

Leading Change

An Experiential Training Workshop



Lead the People



Manage the Process

synergen.
group

Workshop Agenda



Business is changing rapidly. New technologies, new ways of working and changing generations mean today's modern leader needs to be adept at leading change. Managers and leaders who can do this will:

- Deliver better results through their people
- Obtain higher levels of discretionary effort from their teams
- Have better high performer retention rates
- Provide a significant return on leadership investment
- Deliver better customer outcomes

Our experiential workshops are designed to provide the participants with the opportunity to experience the frameworks and concepts in a facilitated learning environment. This approach equips the participants with the skills and knowledge to take the concept back to their workplace where they can successfully implement it.

The 4 P's of Change

- Introduction to the 4 P's of change

Creating a Climate for Change

- Creating a sense of urgency
- Forming a powerful coalition
- Creating the vision for change

Engaging and Enabling the Whole Organisation

- Communicating the vision
- Removing obstacles and empowering people
- Generating short term wins

Implementing and Sustaining Change

- Consolidating gains and producing more change
- Anchor the changes
- Force field analysis

Lead Change Effectively From The Front

Call Us To Talk About Our 3 Areas Of Education and Consultancy Expertise

What You Will Learn and Achieve

Expected Outcomes

After attending this workshop, participants will understand:

- How to scope out a project effectively to ensure scope creep does not occur
- How to collaborate and engage with the people impacted by the change
- How to lead the change process
- How to use change as a catalyst for increasing performance of teams and individuals
- How to promote change as a sustainable competitive advantage

We recommend that this workshop is delivered as part of our "Leadership & Management" series of workshops including:

- Managing Performance
- Communicating with Influence
- Building Strong Relationships
- Leading with Emotional Intelligence

Duration: One Day

Attendance: Maximum of 16 people

Delivery Method: Face to Face, delivered On or Off-site

Cost: \$7,500 including all materials required for the workshop



Leading Change is an Essential Business Skill

Why Synergen Group

Our success comes not only from our expertise in building leadership capability and improving business processes, but also from our ability to engage effectively with leaders and teams at all levels.

We are leaders in providing business transformation and leadership programs that bring real results. Our training and workplace methods have been refined over many years to ensure they are engaging and practical and the feedback we receive is consistently excellent.

Our reputation speaks for itself. Over the past decade we have worked with clients of all sizes including some of Australia's most respected organisations. Here are just a few:



Australian Government
Tertiary Education Quality and Standards Agency



Leading Change